

Certifying Dependent Children Over Age 22

Revised 3/5/2014

This procedure details what happens when an enrollee's dependent child turns age 22 and is no longer eligible for FEDVIP coverage.

Prior to the 22 nd Birthday	After 22 nd Birthday (Inactive)
<p>BENEFEDS sends a letter to enrollees 60 days prior to a dependent's 22nd birthday advising that the dependent will be dropped from their FEDVIP enrollment as of their 22nd birthday. If the dependent is incapable of self support, the enrollee is advised to contact their HR Office to submit documentation for approval or denial.</p> <p>BENEFEDS is not responsible for making determinations as to whether a child is or is not incapable of self-support. BENEFEDS will automatically remove the dependent on his/her 22nd birthday unless the employing agency HR Office notifies BENEFEDS that the dependent should remain on the FEDVIP plan. BENEFEDS refers any questions about approval back to the employing agency / annuity HR office.</p>	<p>If a dependent child over age 22 has been removed from the FEDVIP and the primary enrollee calls stating the child is incapable of self-support, the enrollee will have an opportunity to add their child back onto their FEDVIP plan(s) if they are within 60 days from the day the child turned age 22.</p> <p><i>Within 60 days from the child's 22nd birthday:</i></p> <ul style="list-style-type: none"> • Enrollee must contact their HR office to submit the necessary documentation. • The decision must be received within 60 days from the date the child turned 22. • Once BENEFEDS receives the approval from the HR Office, the dependent will be added back to the plan retroactive to the drop date with no lapse in coverage. <p><i>Beyond 60 days from the child's 22nd birthday:</i></p> <p>BENEFEDS informs the enrollee that they may add their family member back onto their FEDVIP plan during the next Open Season and also provides them with the QLE reasons that allow an enrollee to add family member's to their plan.</p>