

Qualifying Life Events (QLEs)

Revised 3/7/2014

Employees and retirees follow the same rules for QLEs. QLEs under the FEDVIP may or may not be included as QLEs under the FEHB, FSAFEDS or FEGLI—each program has its own rules for QLEs.

Enrollment QLEs: Allow you to enroll in the FEDVIP outside of Open Season.

Type	Allow to Enroll?	Time Limit to Submit
Losing other dental/vision coverage (eligible employee/retiree or covered person)	Yes	From 31 days before to 60 days after the event date
Returning to pay status from active military duty (enrollee or spouse)	Yes	Within 60 days after the event date
Annuity or compensation restored	Yes	Within 60 days after the event date

Plan Change QLEs: Allow you to change your FEDVIP enrollment(s) outside of Open Season.

Type	Increase Enrollment Type?	Decrease Enrollment Type?	Cancel Coverage?	Switch Plans?	Time Limit to Submit
Acquiring an eligible family member	Yes	No	No	No	From 31 days before to 60 days after the event date
Losing a covered family member	No	Yes	No	No	From 31 days before the event date
Losing other dental/vision coverage (eligible employee/retiree or covered person)	Yes	No	No	No	From 31 days before to 60 days after the event date
Moving out of regional plan's service area	No	No	No	Yes	No limit

For more information on QLEs, you can visit the Education & Support section of www.BENEFEDS.com.